



ENTERPRISE SHIPPING AGENCY

Reference No.: 8562/2018

This letter was made on: 25/02/2018 In: sin

Between

A. FIRST PARTY (Employer) / OWNER OF VESSEL.

Employer / legal Representative. ENTERPRISE SHIPPING AGENCY

Nationality : ITALY

SEAFARER.3

Mr. : ANAND KUMAR SINGH

Nationality : INDIAN

Passport no: Z 3604152

CDC NO. MUM 275109

Now therefore the parties declared having full capacity to contract and mutually agreed as follows:

That the Second Party accepts to work for first party as CADET in the VESSEL

For a basic monthly salary of: \$. 550 USD.

The duration of this Agreement shall be As from 02/03/2018 to 02/03/2019

The two parties hereto have agreed that the Second party shall be subject to a probation period of 6 months (provided that the probation shall not exceed three months from the beginning of employment as per the IMO LAW for the private sector of 1976)



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The limited employment agreement expires on the date of expiry thereof unless the two parties renew it for an extra period on the same terms and conditions.

3. The daily working hours are (6) hours Watch only, and shall not exceed forty SIX hours weekly. And the weekend will be (1) days a week. (Friday) Any overtime hours will be determined according to the seaman Law in the private sector Act No. (23) For 1976.

The First Party may terminate the services of Second

Party immediately and without notice in case the Second Party violates clause 113 of the seaman Law No. (23) For the year 1976 according to ITALY law.

5. Termination notice:

The first or the second party shall give the other party (15) days notice if he/she wishes to terminate this agreement.

6. monthly allowances granted to the Second Party:

TRIP All: \$. 50 USD

Transportation All. \$. 50 USD

Others:

The second party (the employee) will be entitled for (--) work days of paid leave , to be taken every (--) year as per the seaman law.(Shall not be less than 21 work days every 1 years) ,

8. Other Conditions:

a) Other benefits such as: (Medical / health Cover Airline tickets for employee and / or family members etc....)



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b) Other responsibilities (employer or employee)

Provisions of seaman Law of the private sector in ITALY, Act No. (23) For the year 1976 shall be applicable with respect to end of service gratuity and shall also be applicable for any other conditions which are not provided for herein.

This Contract shall become effective only after the First Party has received a seaman visa and any other approvals and permissions required by the authorities of SIN for the employment of the Second Party.

.The Employment shall be in the rank of CADET for a period of 12 Months, which may be extended/reduced by as found convenient for relief.

.The Employees on-board wages will be 550 USD \$ per month.

Your appointment/wages will commence from the day he joins the vessel.

13. Your salary will include leave pay, compensation for weekends and holidays, overtime compensation and all other such consideration/allowances.

14. When travelling to join a vessel or when directed by the company on transfer or repatriation to home part the employee will be entitled to economy tourist class fair by air. Total baggage up to 30 Kgs. In weight shall be allowed when travelling .The Company shall not bear any expenses on account of excess baggage.

15. The services of employee can be terminated without notice if performance is not found satisfactory on board the vessel and expenses for repatriation of the employee and joining expenses of the reliever will have to be borne by the employee.



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16. The employee will be given 5 days advance notice about the termination of his contract and this termination can be done without assigning any reason whatsoever.

17. During the period of his employment, the employee may be transferred to any vessel of any type and size.

18. The first three months service with the company shall be treated as a probation period. During this period, the company may be given 5 days notice in writing or by paying 5 days salary in lieu thereof, cancel this agreement without assigning any reason whatsoever.

The employee may terminate the tenure of the contract at any time after the probationary period by giving one months notice in writing. The Company shall Endeavour to relieve the employee within one month after receiving the notice, or at the earliest opportunity thereafter. In such a case, the .employee shall be responsible for his and his relievers joining and leaving expenses.

The employee shall comply with all directives issued by the company regarding wearing proper uniform and shipboard management and discipline. In the event of the employees being found guilty of disobeying orders, misconduct, negligence, misappropriating companys funds or property, smuggling or is convicted of any criminal offence, he shall be subject to dismissal without any notice and all expenses and/or losses incurred due to such actions, shall be recovered from his salary including the cost incurred for replacing him.

Possession and consumption of alcoholic beverages or any kind of drugs is prohibited onboard the companys vessel. In case of default, the company reserves the right to terminate the services of the employee without any notice.



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The employee agrees to obtain all S.T.C.W-2010 Conventions certificates, licenses etc. and other documents for the particular flag and will be liable to pay all costs that are involved. The company will bear the cost involved in obtaining any necessary visa or permits which may be required to allow the employee to enter to remain in any particular area on official business.

Repatriation of standard seafarer, his maintenance and the transportation of the mortal remains of an expired seafarer is the responsibility of the ship owner.

ENTERPRISE SHIPPING AGENCY. Will not be responsible for any illegal documents.

The employee further agrees to conduct himself in an orderly and sober manner and to bear all times diligent in his duties and to obey all lawful commands of the Master or of any person who shall succeed Master and of all superior officers in everything related to the said ship, its stores and cargo thereof, whatever onboard or ashore.

This contract has been signed and agreed by me without any duress and my own freewill.



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NAME :-

FATHER NAME :-

BANK ACCOUNT DETAILS :-

NOMINEE:-

KINE OF RELATION :-

VESSEL NAME & IMO NO :-

RANK OF CREW :-

SIGNATURE

(ANAND KUMAR SINGH)

VESSEL DETAILS :

NAME. TI EUROPE IMO NO. 9235268



Title: CREW MANAGER

